



JOB VACANCY: ASSISTANT RSPO SUSTAINABILITY MANAGER

Job description

The Assistant Roundtable on Sustainable Palm Oil (RSPO) Sustainability Manager is a member of the group sustainability team at Goldtree Holdings. He/She is responsible for assisting the RSPO Sustainability Manager in the implementation, monitoring of the RSPO standards as well as the technical management of the Goldtree sustainability objectives in Sierra Leone. This position requires extensive knowledge of palm oil sustainability concerns and will have a close relationship with production, field operations, certification bodies, government agencies and the farmers' association. www.goldtreeholdings.com

The **specific tasks** of the Assistant RSPO Sustainability Manager are to assist the RSPO Sustainability Manager in the following tasks:

- Implement and monitor the RSPO Principles and Criteria 2018 standard for millers and growers, independent smallholders as well as the RSPO Supply Chain Certification Standard.
- Management of the health safety and environment and incident command system team.
- Organise and conduct the internal audit of operations (independent smallholder farms, own plantations and mills) against different production and industry standards (RSPO and organic).
- Implement the management action plan related to different sustainability areas.
- Implement, monitor and assess certification activities.
- Work alongside and report to the Goldtree RSPO Sustainability Manager.
- Support and lead the measurement of the company's sustainability performance and indicators.

Required skills

- Good knowledge of palm oil supply chain.
- Good knowledge of environmental management and assessment.
- Strong knowledge on health, safety and environment requirements.
- At least five years of work experience in a certified palm oil company.
- Experience with certification processes, developing training material and managing a large number of staff members.
- Excellent communication and IT skills.
- Experience with RSPO standards.
- Fluent English speaker.

The candidate must be able to **demonstrate skills** such as:

- Capacity to manage a multidisciplinary team.
- An organised and well-structured way of working.
- Highly motivated and able to work with minimum guidance.
- Determination and perseverance.
- Strong problem identification and resolution skills.
- Capacity to adapt to changing circumstances, with a can-do attitude.

What we offer

You can look forward to a diverse position in an ambitious, fast-growing and internationally oriented organisation. Our work environment is focused on innovation and improvement. Goldtree offers a competitive salary with good benefits.

Equal opportunity employer

Goldtree is an equal opportunity employer and will select the best candidate for the job without regard to gender or race.

How to apply?

The candidate will be based in Daru and the starting date soon as possible. If you feel you are the right candidate for the role, please send us your **CV** and **motivation letter** to recruitment@goldtreeholdings.com. We will consider applicants who have successfully sent the above documents to by the latest 15/04/2020 (submission deadline).